

WRIGHT NOW

MILLWRIGHTS LOCAL 2309 - TORONTO
ESTABLISHED 1950 JANUARY 2026 | 7TH ISSUE



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EXECUTIVE BOARD

Kevin Macnamara
President -
Business Representative

Joe Kowaliw
Vice President -
Business Representative

Rita Moore
Recording Secretary -
Lead Training Instructor &
Coordinator

John Baker
Financial Secretary -
Business Manager

Brian Boucher
Treasurer

Paul Ladd
Conductor

Jason Taylor
Warden

Sean Windatt Sr.
Trustee
Welding Instructor & Coordinator

Lloyd Jessup
Trustee


William Nehring
Trustee





Local General Meeting is on
the 3rd Thursday of every
month at 7:30pm.

79 Sunrise Avenue
Toronto, ON M4A 1A9

T: 416-757-8754
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union-store.com/millwrights2309

STRENGTH THROUGH SKILL: BUSINESS MANAGERS REPORT



John Baker

Business Manager, Local 2309
jbaker@ubcmillwrights.ca

2025 MILESTONES



469
TRAINING SESSIONS



22,305
TRAINING HOURS



1459
MEMBER-COURSES
COMPLETED

As 2025 draws to a close, Millwright Local 2309 reflects on a year defined by steady progress, strengthened partnerships, and a continued commitment to excellence. In an environment marked by evolving industry demands and increased pressure on workforce readiness, Local 2309 remained focused on delivering highly trained, safety-driven millwrights to contractors across the province.

Backed by the support of our elected officers, instructors, staff, and membership, the Local continued to uphold the values of professionalism, integrity, and craftsmanship that have long defined our trade.

Local 2309 experienced stable membership growth throughout 2025 as demand for mechanical installation, industrial maintenance, shutdown work, and material-handling projects remained strong. Major assignments across power generation, manufacturing, and infrastructure upgrades ensured consistent opportunities for both journeypersons and apprentices.

A cornerstone of Local 2309's success continues to be its commitment to training and apprenticeship. Throughout the year, the Training Department expanded course availability, increased hands-on opportunities, and continued modernizing curriculum to ensure alignment with current and emerging job site requirements.

High-demand courses—including precision alignment, rigging, and critical safety certifications—saw increased seat availability, helping reduce wait times and ensuring members remained work-ready and competitive. Additional investments in equipment and instructional tools reinforced the Local's reputation as a leader in training excellence.

Throughout 2025, Local 2309 remained engaged in workplace representation. Regular jobsite visits, proactive communication with contractors, and thorough grievance handling ensured that collective agreements were respected and that members received fair treatment on all projects.

The Local continued to strengthen relationships with signatory employers, industry associations, and the Millwright Regional Council, playing an important role in shaping discussions around workforce development, project readiness, and long-term industry sustainability.

These collaborative efforts helped secure stable employment for members and reinforced Local 2309's position as an essential partner in Ontario's industrial and construction landscape.



Safety remained a defining priority across all projects and training initiatives. With many worksites implementing higher standards and more complex safety protocols, Local 2309 focused on ensuring members had access to the certifications and education needed to lead by example.

Engagement with joint health and safety committees, ongoing communication with contractors, and early identification of workplace concerns all contributed to safer job conditions and improved outcomes.

Local 2309 continued to strengthen its presence within the broader community and skilled trades ecosystem. Participation in youth outreach programs, career fairs, and community events helped raise awareness of the millwright trade and the benefits of a union apprenticeship.

The Local also supported charitable initiatives and local causes throughout the year, reflecting our commitment to being a positive and responsible community partner.

A Vision for 2026 and Beyond

Looking ahead, Local 2309 is preparing for another year of opportunity and growth. Key priorities include:

- Continued expansion of training offerings and modernization of training facilities
- Strengthening relationships with contracting partners
- Maintaining high dispatch levels through proactive manpower planning
- Increasing market share in new and emerging sectors
- Upholding the Local's longstanding commitment to safety, professionalism, and quality workmanship

With several major projects scheduled across Ontario, Local 2309 enters 2026 well-positioned to support industry demand while continuing to provide members with stable, meaningful careers.

The accomplishments of 2025 reflect the collective effort of a dedicated membership. Millwright Local 2309 remains committed to supporting its members, advancing the trade, and ensuring that the millwright profession continues to set the industry standard for precision, reliability, and expertise.

As we move into a new year, our focus remains firmly on growth, innovation, and the continued success of every member who proudly represents Millwright Local 2309.

Fraternally yours,

John Baker

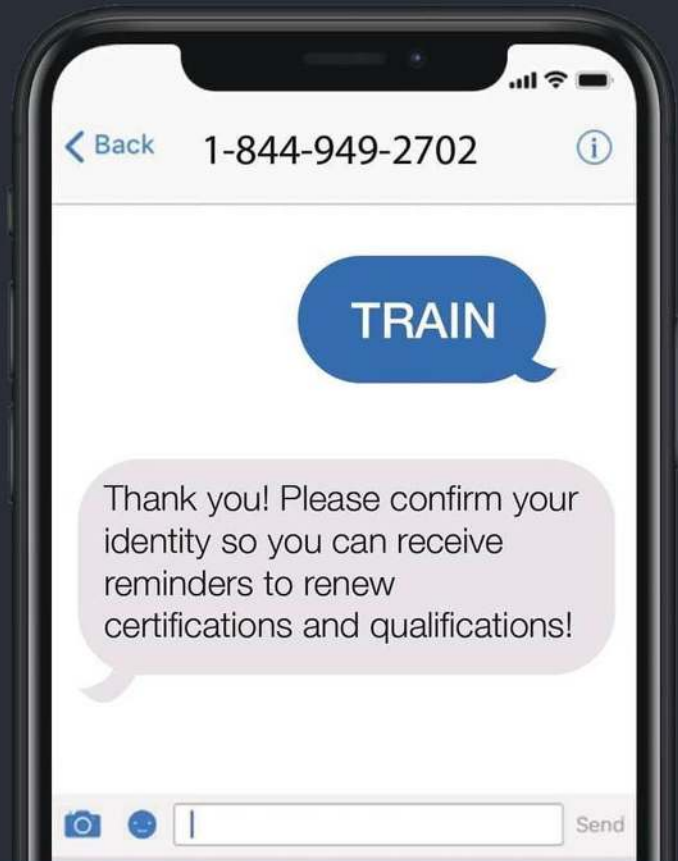
Financial Secretary - Business Manager

jbaker@ubcmillwrights.ca

It's Important to Keep Your Certifications Current

Sign up for the UBC's
Certification and
Qualification Reminder Texts!

Just text the word TRAIN to
1-844-949-2702



Want a Little Help Tracking Your Certs? Opt-in for Text Reminders

Subscribe to the new Training Text Notification Service. Then, when you have a certification or qualification expiring, you will receive a monthly text notification giving you a warning at 90, 60 and 30 days before expiration. This will give you time to contact your regional training center to schedule training so you can refresh or renew your certification or qualification.

You can always view your training history by opening your Training Verification Card (TVC) on your phone using the UBC Mobile app and signing in. You can also view it by signing into the Member Portal on www.carpenters.org.

Your TVC card keeps track of your training history, certifications and qualifications and records. To learn more about the TVC card, [click here](#).

MILLWRIGHT REGIONAL COUNCIL: JOBS, WAGES, BENEFITS AT 2025 AGM

The Millwright Regional Council's Annual General Meeting (AGM) in Edmonton was a celebration of unity, leadership, and progress for the Millwright Regional Council. Delegates from across Canada converged to reflect on a year marked by transformation, resilience, and forward-thinking initiatives that are shaping the future of the Council and its members. We are united by a common goal from coast to coast: increase jobs, wages, and benefits.

Overcoming Challenges, Embracing Change

This year, the Council demonstrated remarkable resilience, especially in Quebec, where unity and integrity were restored after significant challenges. Modernization was a central theme, with efforts focused on expanding market share through strategic organizing and strengthening relationships with contractors.

Organizing Success and Market Growth

A major highlight was the launch of the UNITE Program and the Industrial Trade Alliance, which led to the organization of 33 new contractors and market share growth in every region. These

initiatives underscore the Council's commitment to building a stronger, more inclusive trade community.

Unified Benefits for Members

Plans for a unified national health, welfare, and pension structure were unveiled, promising consistent coverage, lower costs, and improved benefits for members and their families. The AGM adopted key resolutions to consolidate benefit plans, adjust delegate requirements, and align bylaws for greater transparency and efficiency.

Strategic Focus: Engagement, Advocacy, and Training

Member engagement took center stage with the Member Engagement Program (MEP), prioritizing retention, leadership development, and team alignment. An upcoming virtual event aims to foster pride and connection among members. Advocacy efforts continue to combat tax fraud, push for compulsory trade status, and secure union work on major projects. Education and training also saw significant investment, with national standards, expanded apprenticeship programs, and new revenue-sharing initiatives announced.



Local 2309 Delegates & alternate



Financial Strength and Recruitment

The Council reported robust financial health. Investments in training and organizing exceeded expectations, and a new fund was established for strategic growth. Recruitment surged by 14%, with Ontario leading at a staggering 27%. Thirty-three new contractor partners were signed, adding 150 new working members.

Innovation in Communication

Thirteen new branded websites and an AI chatbot were launched to enhance member engagement. Digital tools and social media played a pivotal role in organizing and outreach, with plans to expand video storytelling and tailor communications for future campaigns.

Core Themes: Transparency, Growth, Innovation, Unity

Throughout the AGM, four core themes emerged: transparency and accountability, growth and engagement, innovation, and unity. The Council emphasized verification, fair process, and sound governance, while investing in recruitment, retention, and digital tools. Success was attributed to teamwork and collaboration across regions and Locals.

Looking Ahead

The AGM concluded with gratitude for all participants and a strong sense of optimism for the future. The Millwright Regional Council stands poised to continue its journey of growth, innovation, and unity—ensuring a bright future for its members and the trade as a whole.

Millwright Local 2309 Executive Committee

- **Financial Secretary** – John Baker
- **President** – Kevin Macnamara
- **Vice President** – Joseph Kowaliw
- **Treasurer** – Brian Boucher
- **Recording Secretary** – Rita Moore
- **Warden** – Jason Taylor
- **Conductor** – Paul Ladd
- **Trustees:**
 1. Sean Windatt (Sr.)
 2. Lloyd Jessup
 3. William Nehring

Millwright Local 2309 Delegates

- John Baker
- Joseph Kowaliw
- Kevin Macnamara
- Linda Fatt
- Brad Dewey
- Brian Boucher
- Rita Moore
- Sean Windatt (Sr.)
- William Nehring
- Jason Taylor

Millwright Regional Council Officers:

- **Executive Secretary-Treasurer** – Mark Beardsworth
- **President** – Drew Chittenden
- **Vice President** – Miro Maras
- **Warden** – Stephane Girard
- **Conductor** – Nole Coutrouzas
- **Trustees:**
 1. Stan Howell
 2. John Baker
 3. Duncan McIntosh



INDUSTRY REPORT

2 025 has been another strong year for Local 2309 members, with steady growth across the ICI and power sectors and continued demand for the skill and reliability of UBC millwrights.

Power Generation

Ontario Power Generation is running major projects at the Darlington and Pickering Nuclear Generating Stations. Scheduled maintenance with EPSCA contractors and direct-hire positions remain robust, providing consistent and high-value opportunities across Ontario's nuclear fleet. Routine outages at GTA cogeneration facilities, including Portlands, Atura Power, and Goreway, also continue to rely on our members' precision and expertise. Together, these projects highlight the essential role UBC Millwrights play in maintaining and modernizing Ontario's energy infrastructure.

Cement

Ashgrove Mississauga, St. Marys Bowmanville, and Lehigh Picton continue to depend on regular outages, emergency repairs, and same-day Millwright support work, our members consistently deliver with professionalism and efficiency. New regulatory and energy-efficiency requirements are driving major reinvestment in cleaner kilns, fuel-switching technologies, and upgraded process controls, creating sustained installation and overhaul work. With concrete underpinning GTA construction, along with expansion in logistics, food processing, and green building, cement production remains a stable and long-term source of employment for Local 2309 members.

Steel

Gerdau Steel in Whitby continues to provide steady one-day shutdowns and longer maintenance and construction projects. Despite ongoing uncertainty around international steel and aluminum tariffs, work volumes have remained solid and continue to support consistent Millwright demand.



Joe Kowaliw

Vice President - Business Representative

Kevin Macnamara

President - Business Representative



Automotive

GM Oshawa has maintained steady activity with staple contractors, while International Industrial Contracting Corporation (IICC) has secured major new projects, including press removals and demolition work. Ford's \$2.3-billion retooling of Oakville for F-250 Super Duty production is in full swing with extensive installation work involving conveyors, presses, robotics, and multi-energy systems, and is sustaining a strong demand for Millwrights experienced with heavy-duty truck platforms. At Honda Alliston, the two-year pause on the \$15-billion EV supply-chain project has delayed large installation packages, but Civic and CR-V production remains at full capacity, ensuring steady maintenance work for our members. Stellantis' decision to shift Jeep Compass production from Brampton to Illinois has halted what was expected to be multi-year retooling work, leaving thousands affected as governments and labour continue to push the company to honour its commitments.

Growth in the Food Industry and Beyond

Our signatory contractors continue to strengthen their presence in the food industry, one of the most resilient and consistently growing sectors, where the expertise of UBC Millwrights is helping replace unsigned contractors and secure longer-term work. Beyond food processing, contractors remain active with scheduled shutdowns and maintenance in foundries, papermills, hospitals, sugar mills, distribution centres, recycling depots, and airport terminals, with these steady opportunities showcasing the high-quality workmanship of Local 2309 members and attracting new clients. The GTAA's multi-billion-dollar Pearson LIFT redevelopment is now underway, with the first construction package awarded and procurement launched for major upgrades to Terminals 1 and 3, including early work on air-side systems, utilities, and building infrastructure. As the decade-long program moves through its Accelerator and Gateway phases, it is expected to generate thousands of skilled-trade jobs and provide significant work opportunities for Millwrights.

As 2025 comes to a close, the outlook remains positive across all major sectors, with ongoing demand for the precision, professionalism, and skill of UBC Millwrights.

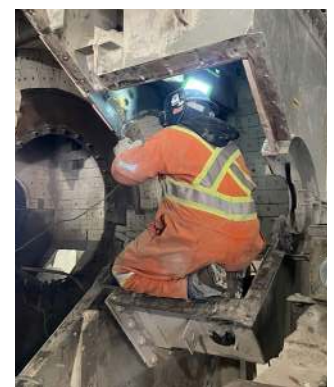
Fraternally yours,

Joe Kowaliw

Vice President - Business Representative

Kevin Macnamara

President - Business Representative



DEPARTMENT OF EDUCATION & TRAINING 2025 OVERVIEW

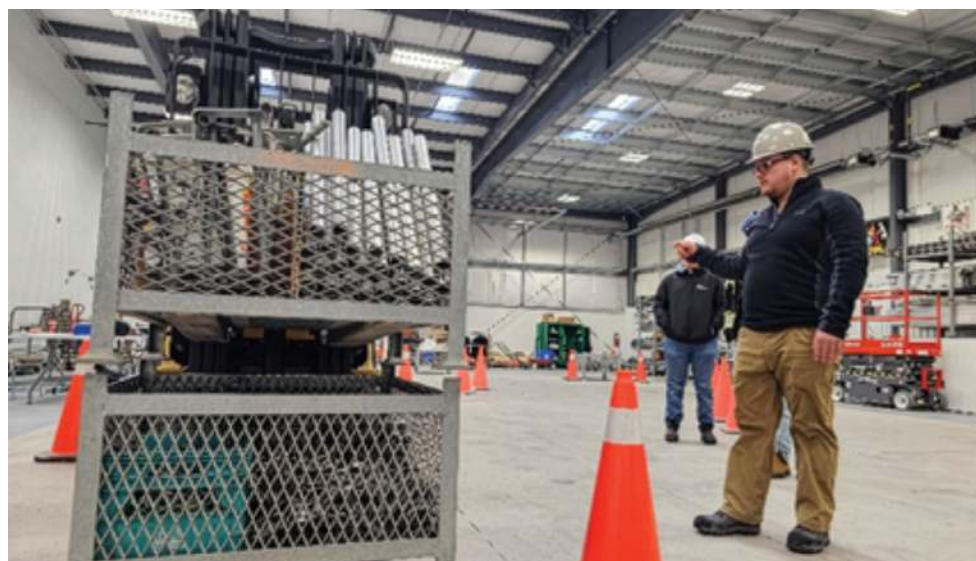
This was a pretty big year for the Local's training department. When this article was written, with nearly two months still to go before 2026, we had trained over 1400 member courses, and provided 450 class sessions, representing over 20,000 hours of training so far this year. We have 79 first year apprentices, 101 second years, 91 third years, and 181 fourth years. There are also 58 applicants working towards initiation at this time.



The biggest news, though, is having to say farewell to trainer Brian Boucher, who took a job with the UBC Canadian District late this year. His dedication and contributions to our DET will be very much missed. In his place, we are excited to welcome Sister Kelly Gillis, joining us as the newest instructor at Local 2309. Kelly is already full-speed ahead collecting the various training qualifications for everything, and we know she'll be as outstanding in front of the classes as she has already been on jobsites and union functions.



Other activities throughout the year include our gradual accumulation of new equipment. Much of it was made possible by the "SDF" skills development fund from the provincial government. There's another article with more details elsewhere, but we are definitely improving our training abilities by having these new tools and items that members actually see on the jobsite.



Here are some course highlights:

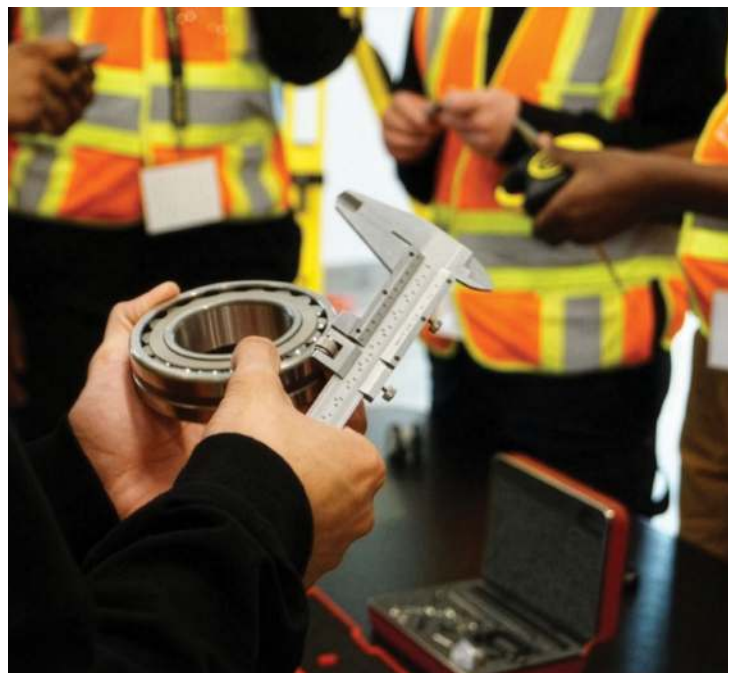
- 88 members took the prerequisites to go to the International Training Center in Las Vegas to get their Turbine Qualifications.
- In welding, 108 members obtained or renewed a SMAW ticket, and 12 did other processes.
- One of the largest-attended courses throughout the year was Working at Heights. *Please remember that your WAH certificate is legally required to be on a jobsite in Ontario, and it expires and needs renewal every 3 years. Don't let it lapse!
- WHMIS is also necessary, and must be updated annually. For example, did you know that as of Dec 14th, 2025, WHMIS regulation includes a new physical hazard class: Chemicals Under Pressure? Or that Pyrophoric Gases now come under the Flammable Gases Category 1A? Well if you didn't, it's probably time for you to do your WHMIS refresher!



Beyond our classrooms, we have other opportunities for members' training needs. There are the many Leadership programs offered at the ITC; online courses to get a quick bit of knowledge on certain awareness topics; a Construction Project Management program; Mental Health resources; and training to become a certified Joint Health & Safety Committee member or a Jobsite Supervisor. Whatever interests you, get in touch with the Local's training staff and we will help you out.

Some notes for apprentices: submit your hours every month through the UBC Mobile App. When you reach a new pay level, you'll get a letter for your employer. (Applicants, who don't have access to the member app yet, submit to 2309hours@ubcmillwrights.ca) Also remember that the union has some financial support programs to help you when you go to trade school – apply early if you expect to attend within each school year.

Lastly, all members: don't forget to check your UBC Mobile App, to see all your training history, and view our online calendar of courses to register for available classes.



CONGRATULATIONS AND THANKS TO BRIAN BOUCHER

The Local 2309 Department of Education and Training would like to express our appreciation to Bro. Brian Boucher for his contributions to the DET. Brian, an 8-year member of the UBC, came to us with extensive background in machining, and joined our department as an instructor in 2022. He quickly demonstrated his natural talent for teaching, while also studying all available instructor upgrades, including earning the Undergraduate Certificate in Workforce Education from Penn State University.

Brian helped develop and improve many of the courses we offer. One of Brian's favourite subjects is Millwright Precision Optical Alignment: his interest was recognized and rewarded at the ITC when he was invited to teach the Train-The-Trainer course in Las Vegas. That makes Bro. Boucher the first teacher from LU 2309 (and indeed, from the MRC) to have accepted a master instructor gig at the UBC International Training Center!

After all these outstanding things, we are very sorry to see him leave the DET. However, Brian has taken a position with the UBC Canadian District as the Program Director of the "UBC Sustainable Millwrighting Project".

He will be heading a team working on helping all the Councils across the country to increase their ability to train more members in important millwright subjects such as Rigging. He will also be providing millwright perspectives and input on other UBC courses offered throughout the District.

We wish Brian all the very best in his new role! We'll miss him!



HONOURING OUR FRONTLINE LEADERS: TARA COLGAN AND LISA STARLING

Behind every successful organization are the dedicated individuals who keep things running smoothly day after day. For Millwright Local 2309, that backbone is formed by two exceptional leaders: Tara Colgan and Lisa Starling.

Their tireless commitment, professionalism, and attention to detail ensure that the Local's operations continue to move forward seamlessly. From managing member needs and coordinating daily office functions to providing support for events, training, and communications, Tara and Lisa's work often happens behind the scenes, but its impact is felt by every member who walks through the door or picks up the phone.

Their dedication embodies the true spirit of Local 2309: service, solidarity, and pride in our collective success. On behalf of the membership, we extend our deepest thanks to Tara and Lisa for their ongoing hard work and unwavering dedication.

Your leadership and loyalty keep our Local strong, and for that, we are truly grateful.

VUBIZ

UBC Local 2309 and Vubiz, our training partner are pleased to announce the availability of hundreds of Online Training Courses for you our members and your friends and families. These courses cover a wide range of subjects, for example: Time Management, Back Safety, WHMIS refresher, Basic Finance, VuKidz and much more. Many of these courses are also available in French as well. The courses are available to be completed

24 hours a day, 7 days a week and can be taken repeatedly, as needed. We are certain that you and your family will find multiple courses that address your needs and interests.

To access the training go to: <https://vubizlearning.com/ihtml/application/student/interface.union-MRC/index.htm#>

Click on a Language to see the instructions in your Language of choice.

The first time you sign on click on the bottom left where it says: First Time User? and complete the 6 questions that will allow VuBiz to print certificates with your name on them and recognize you when you return to take more courses. Under 'Name' be sure to enter both your First and Last names, for example: John Smith. Membership # is an optional field so, please enter 2309.

Every time that you sign on, you will just need to enter the Username and Password that you chose for yourself.

To add a course to your Current Enrollments, click on Course Catalogue and then click on View to choose the English, French or Spanish version. Next click on View to see the courses in the General, Canada Specific (such as WHMIS, AODA, etc.) or US Specific Catalogues. Choose the course you want to add by clicking on Select. It will now appear in your Current Enrollments.

Upon successful completion of a course, click on My Completed Training, where you will see your course listed with an icon that looks like a cylinder (it's actually an old-fashioned scroll). That will bring up a preview of your certificate, showing you icons to "print" or "save" the certificate.

Once you have your certificate in VuBiz, please forward a copy to the Local 2309 Training Department to ensure it is added to your UBC Training card. VuBiz does not send it to us automatically.

We hope that you enjoy the training and will make the most of it. The value of these courses if bought individually would cost thousands of dollars. We are proud to be able to make this opportunity available to our members.

If you have any questions or comments, please e-mail:

Rita Moore, Local 2309 Training Coordinator
rmoore@ubcmillwrights.ca, or our VuBiz rep Norm Vokey at norm.vokey@vubiz.com or 416-949-2071.



ABOUT THE DET

The Local 2309 Department of Education and Training team is made up of 3 full-time training coordinators/instructors, and 3 part-time instructors, with assistance from all the staff in the main office. We regularly deliver over 500 training sessions per year, and invest thousands of hours into putting on training for our members.

Training available includes a long list: safety courses; a wide variety of skills and welding (new skills, plus upgrades and refreshers); leadership and management programs; mental health and wellness.

The courses we offer are regularly reviewed and updated by our DET, as well as the instructors renewing and updating their own qualifications through courses both here and at the UBC International Training Center. Each course we offer requires the instructors to pass several levels of “train the trainer” classes before bringing the subject to our members.

Our training locations currently include our main union hall in Toronto, as well as utilizing other facilities such as Carpenters Local 397; Durham College; and course-specific locations (such as High-Reach in Oakville for our VersaLift training).

This year, many of the courses we normally would have offered at Local 397 had to be postponed while the Carpenters did extensive renovations to their shop. It only made us more excited to anticipate our future Millwright Local 2309 Training Center in Port Hope, which will reduce our reliance on other organizations. We’re looking forward to putting on welding in our own, larger shop for example; and being able to schedule the high-demand courses like Mobile Crane Operator and Rigging, any time we want instead of being dependent on others!

Our application is also in for TDA – Training Delivery Agent – so that when approved, we’ll be able to provide apprenticeship trade school right in our own Training Center. That will give us control over the quality of instruction and the course materials for all levels of apprenticeship.

The DET staff is always available to answer any training-related questions you may have.

INSTRUCTORS AND TRAINING COORDINATORS:

Rita Moore

- Rita is a 35-year member of Local 2309 and has been in the training department now for 8 years. She has worked in all kinds of millwright projects, with cement plants and car plants probably topping the list. She holds a degree in Workforce Education from Pennsylvania State University, as well as being a National Construction Safety Officer, a UBC Level 3 Certified Instructor, and a NCCA Certified Rigger and Signaler.

Jayson Stevens

- Jay is a 17-year member and has been with the DET now for 2 years, bringing his background from the nuclear plants as well as many ICI projects before that. In 2025 he attained his UBC Level 2 Certified Instructor designation. Jay is putting his particular expertise and interest in 3D printing to great use in the DET, for example, having already modeled a gas turbine as a visual for our Turbine Familiarization class.

Kelly Gillis

- Kelly is the newest member of our DET staff, having just joined us this year. Prior to this full time position, she had already helped out teaching some Hammerheads groups and some “ITM” (Intro to Millwrighting) courses. During her years with Local 2309, she has worked across a large range of job types in the ICI sector, including positions as supervisor and Project Manager. She has also been frequently volunteering her time to the union, helping represent MRC at political lobby days, educational conferences, career events, and other outreach projects. She is currently working towards her UBC Level 1 Instructor Certification.



PART TIME INSTRUCTORS:**Sean Windatt**

- Sean is in his 34th year as a member of Local 2309 and had extensive mechanical background even before that. He's been heading up instruction of our welding program for over 25 years now. His involvement started as a young apprentice, when our welding program moved out of George Brown College and into a shop at Carpenters Local 27. In 2009 we moved to Durham College, where plate evaluations begin now with a bend test. Sean teaches the classes, makes the plates and machines them, and prepares for the members' regular CWB check tests for recertification; while still working full-time in the field.

Dave Spencer

- Dave is now a 20-year member of the Local. If you read last year's annual magazine, you will have seen a feature highlighting his leadership and mentorship contributions! He now works on the SMR project at OPG Darlington, and heads up all our Millwright experience days with the Hammerheads.

Sean Windatt Jr.

- Sean joined the union as a permit worker in 2010 and became a member in Jan 2011. Now following in the footsteps of somebody else with a similar name...he assists with teaching the welding students! Sean himself holds multiple welding tickets in processes including SMAW, GTAW, carbon steel, and stainless.

TRAINING COURSES OFFERED BY LOCAL 2309 IN 2025

16-hour Safety
 Applicant Basic Safety
 Confined Space
 Construction Management
 Elevating Work Platforms
 Ergonomics
 FARO
 First Aid/CPR/AED
 Forklift (on slab, & refreshers)
 Forklift (rough terrain)
 Forklift (high capacity)
 HACCP
 Human Performance
 Hytorc
 IHSA Supervising
 ITC 300 Hitters
 ITC 212's
 ITC 3rd Year Apprentice
 ITC Collaborative Leadership
 ITC Super't/job supervisor
 ITC Delegate training
 ITC Trustee training
 JHSC Certified Member
 Lockout
 Machinery & Shaft Alignment
 Machinery Rigging Techniques
 Machinery Rigging Advanced
 Mental Health
 Millwright Precision Optical
 Mobile Crane 0-8 Ton
 Respectful Workplace
 Rigging/Rigging Refresher
 Silica Hazard Awareness
 Torch and Cutting Techniques
 Total Station
 Trainer upgrade courses
 Turbine Familiarization
 Turbine Qualification (gas)
 Turbine Qualification (steam)
 UBC online: mentorship
 UBC online: financial toolkit
 UBC online: Steward foundation
 UBC Online: Constitution Canada
 Valve Repair
 Welding (stick)
 Welding (TIG/other)
 WHMIS 2015
 WHMIS annual review
 Workng @ Hts (init & rfresh)
 working mind

Project Management:

Construction Management
 Estimating
 Intro to Systemic Racism
 Construction Industry Ethics
 Construction Law
 Communication & Negotiation

Online Safety Units:

Asbestos Awareness
 Carbon Monoxide in Constr.
 Basics of Hearing Protection
 Hazards of Distracted Driving
 H&S Reps Overview
 Heat Stress in Construction
 Infection Prevention/Control
 Musculoskeletal Disorders
 Naloxone training
 Occ. Health in Construction
 Health & Safety in 4 Steps
 Supervisor Training in 5 Steps
 WorkRelated Motor Veh. Acc.
 Skin Care in Construction
 Violence in Workplace
 Violence and Harassment

Mental Health:

Opening the Door to Support
 Occupational Mental Health
 Workplace mental health awareness
 Psychological H&S awareness
 Reducing MH.Stigma
 Stress in the workplace
 Substance Abuse in the Workplace

Get in touch if you want to take a class!

RECRUITING AND OUTREACH

Local 2309 is very involved in efforts to attract new members into the union. We participate in career events, mentorship programs, and job fairs. Every year our members, instructors, and representatives speak to thousands of interested persons coming from schools, other careers, and the non-union sector, so that new people can know the answer to the age-old question, “what is a millwright?”.

This year, the Local was involved in 22 events. We had members speak to groups from:

- Apprenticesearch.com
- Durham College
- YWCA Firststar 4 Women
- Fleming College
- Canadian Welding Skills
- Women in Skilled Trades
- Pathways to Skilled Trades
- Trent University
- Her Path Forward
- Employment Services York Region

We also had booths set up at the following career fairs, where we handed out flyers, spoke to educators and students, gave a taste of virtual welding, and generally put our name out there:

- Peel School Board
- St. Francis Xavier Catholic School
- Build Green Career Fair
- York Region Fast Track
- Skills Ontario Competition
- Skills Ontario Young Women’s Conference
- Hiawatha
- You’re Hired Roadshow
- Dreamer Day

Furthermore, we are currently in the planning for an “ITM” – Introduction to Millwrighting – program in partnership with OPG and Aecon. The ITM courses help to bring workers from underrepresented groups into our wonderful Millwright trade, by giving them knowledge about our work, and preparing them to succeed in the aptitude test. If successful, the program creates positions allowing them to begin their apprenticeship and start a career with us.

A win/win scenario for sure!

By showing students modern equipment and sharing real stories from the field, the Local’s representatives help people see that this is a career built on skill, not guesswork.





CHANGING PERCEPTIONS ABOUT SKILLED TRADES

Too often, trades are presented as “fallback” options; something to consider only if college doesn’t work out. Members of Local 2309 have been attending High schools and career fairs to challenge that misconception and answer the question we have all been asked in the past, “What is a Millwright?”.

By showing students modern equipment and sharing real stories from the field, the Local’s representatives help people see that this is a career built on skill, not guesswork.

Career fairs also give Local 2309 a chance to connect with guidance counsellors, educators, and other trades, opening doors for future partnerships in technical programs, co-ops, and skilled-trades awareness days.

These relationships help schools deliver more accurate career information and ensure that students interested in mechanical or industrial work know what training paths actually exist, from pre-apprenticeship to Red Seal.

In some cases, the Local brings along training aids and demonstration units purchased with Skills Development Fund (SDF) and designed in partnership with Ideological Group. These displays make the booth interactive and visually engaging – letting students try hands-on alignment tools, V-R welding and get a glimpse of what a day in the life of a millwright might entail.

By participating in career fairs, Millwrights Local 2309 is doing its part to prepare for the next wave of apprentices, ensuring that young people, parents, and teachers understand the professionalism and opportunity behind the millwright trade.

Millwrights Local 2309 proudly supports Ontario’s next generation of skilled workers by promoting awareness and understanding of the millwright trade. Our participation in career fairs is about building respect for the trades, inspiring curiosity about the machinery that powers our province, protecting our pensions, and securing all our futures.

THE VALUE AND IMPACT OF THE SKILLS DEVELOPMENT FUNDING GRANT PROGRAM

In recent months, the Skills Development Funding (SDF) Grant Program has faced heightened public scrutiny, largely due to concerns regarding the allocation and oversight of certain portions of the funding. While it is appropriate that government-funded initiatives be examined carefully, it is equally important to acknowledge and emphasize the substantial positive outcomes this program has achieved—particularly within the Building Trades community and our Local Union.

Since the inception of the SDF program, our Local has been a proud and active participant, recognizing early on the program's potential to enhance both training and workforce development across our trade. On average, our Local has successfully secured approximately one million dollars annually in tooling grants. These grants have allowed us to make strategic investments in essential equipment—investments that would have otherwise been financially unattainable for individual locals operating independently.

Through this support, our training department has been able to procure a range of critical assets, including precision optical instruments, Genie lifts, a Versa-Lift, and an array of machine shop equipment earmarked for our forthcoming Port Hope Training Centre. Each of these acquisitions directly contributes to our ability to provide state-of-the-art, hands-on training to our apprentices and journeymen, ensuring that our members remain at the forefront of technical excellence and safety in the field.

Beyond tooling assistance, the SDF program also encompasses a capital grant funding component, which offers transformative opportunities for training infrastructure development. Our Local has recently applied for such funding and is pleased to report that we have received verbal confirmation of approval for a capital grant valued at approximately nine million dollars. Once finalized, this contribution will represent 49 percent of the total cost associated with the construction of our new Local Training Centre—a facility designed to meet the current and future needs of our membership. Negotiations are currently underway to determine the precise terms and structure of the payment process, but the approval itself stands as a testament to the strength and credibility of our

proposal and the confidence placed in our Local's training vision.

To put this in perspective, the realization of a training centre of this magnitude would be nearly impossible without the assistance provided through the SDF program. The scale, sophistication, and capacity of the facility we have planned would far exceed what could be achieved through local resources alone. The program has thus played an indispensable role not only in enabling the project but also in ensuring that our members have continued access to modern, high-quality training opportunities that align with the evolving demands of our industry.

The benefits of the SDF program extend well beyond financial contributions. The equipment and infrastructure made possible by this funding have translated into tangible, measurable outcomes. Our members have collectively logged thousands of training hours on SDF-funded equipment, expanding their technical proficiency and advancing their qualifications. This, in turn, has directly benefited our signatory contractors, who now employ a workforce that is better equipped, more adaptable, and more productive than ever before.

While there may be valid discussions about program governance or administration, such debates should not overshadow the overwhelming evidence of the program's value, impact, and success within the skilled trades sector. The SDF program has strengthened our Local, enhanced our training capabilities, and positioned our membership to meet the challenges of a rapidly changing construction landscape. It has fostered a culture of continual learning, innovation, and excellence—principles that are central to both our mission and the long-term prosperity of the industry as a whole.

In summary, the Skills Development Funding Grant Program remains a valued part of our Local's training and development strategy. It represents a vital partnership between the Provincial Government and the Millwright Local 2309—one that delivers real, lasting benefits to workers, employers, and communities alike. As stewards of these funds, we remain committed to ensuring that every dollar received is utilized responsibly, transparently, and in ways that directly enhance the skills, safety, and success of our membership.

LEADERSHIP & MENTORSHIP

Millwright Local 2309 maintains a competitive advantage in all our industries largely due to the promotion of a healthy membership culture that incorporates solidarity and trust amongst our members. These working values are embodied in Nathan Brasseur who is an 8-year member of the Local and a reliable, versatile and resilient Millwright. These are the values that make our contractors successful on the job and able to provide more work opportunities for the Local in the future.



“My career has taken me through a range of environments—from manufacturing facilities and fabrication shops to equipment and machinery maintenance and repair. Along the way, I’ve had the privilege of working with and learning from skilled professionals across multiple trades, gaining valuable experience through diverse challenges, scenarios, and outcomes.”

“Although I continued to grow through hands-on experience, self-study, and research, there were limitations that prevented me from fully advancing along my career path. The opportunity to become a union millwright changed that. It allowed me to continue developing my skills, become fully qualified, and share my knowledge and experiences with others.”

“One of the most rewarding aspects of our membership is the ability to provide equal opportunities for new apprentices—to help those who want more, and to support their growth across the wide variety of work we encounter. I’ve always been passionate about guiding others, and I take pride in mentoring anyone who is willing to learn, listen, and grow.”

We appreciate the time, effort & dedication Nathan has put towards his career and mentoring the membership. Successfully towing the line and being an example for the next generation coming through is how 2309 continues on the path to more market share and better working experiences for our members.



POLITICAL AFFAIRS: LOBBYING

Sometimes you may have heard about organizations, including unions, “lobbying” the government to bring about some change which the organization desires to be made in the laws. What exactly is this, and what is involved?

On May 26th, the Provincial Building & Construction Tradeswomen (OBCT) and Ontario Building Trades Executive members arranged a Lobby Day at Queen’s Park. The purpose here was to make the lawmakers aware of issues surrounding recruiting and retention of women into the skilled trades. There have been a lot of headlines lately about an impending shortage of tradespeople due to retirements, etc; the search for new workers to fill their spots needs to welcome all demographics.

Sister Rita Moore (Local 2309’s Chair of the Membership Action Committee, formerly SIB Committee) joined the OBCT lobby group. This event was suggested initially by Minister David Piccini, so the group were welcomed guests to Queen’s Park to bring the perspectives of tradeswomen in our industry to the government and elected officials. It was a landmark moment for tradeswomen across Ontario, providing a direct platform to speak with provincial leaders about the real conditions on jobsites and the urgent policy changes needed to ensure equity, safety, and retention in the skilled trades.



Here's how the day went:

Attendance at Question Period

After clearing security to enter Queen’s Park, the day began with the delegation getting passes to the visitor’s gallery to observe the parliament’s Question Period, where the group was publicly recognized by the Legislature. This gesture reinforced the visibility of women in trades and the importance of their inclusion in political discourse.

It was a great chance to see our elected officials in action. Many of the OBCT attendees commented that it gives a vast amount more context to watch Question Period in person, with an overview of the



whole proceedings – rather than if you’ve ever seen it on TV where they only show the Members as they speak. One funny thing about the Visitor Gallery rules is that you must not be wearing any logos or slogans – one of the Business Reps from another union had to go to the gift shop and get a tee shirt, since the shirt he came in wearing had his union logo on it.

Meetings with Key Political Leaders

The group then had appointments to meet with leaders of the three major parties in their offices, and make a presentation to each about the issues being discussed. These meetings allowed tradeswomen to directly share their lived experiences and advocate for: legislated Anti-Discrimination and Anti-Harassment (ADAH) training for all apprentices; guaranteed access to properly fitting PPE for all body types; and clean washroom facilities including warm water for washing.

The politicians we met with were:

- The Honourable David Piccini, Minister of Labour, Immigration, Training and Skills Development
- MPP Marit Stiles, Leader of the Official Opposition (NDP), and Intergovernmental Affairs Critic.
- Bonnie Crombie, Leader of the Ontario Liberal Party

- Parliamentary Assistant Sheref Sabawy, for the Ministry of Labour, Immigration, Training and Skills Development

Advocacy Tools Distributed

All MPPs and government staff received personalized leave-behind materials, including fact sheets, statistics, and OBCT training program summaries. These outlined the effectiveness of ADAH training and highlighted the urgent safety risks of poorly fitting PPE.

Meaningful Dialogue

All parties expressed openness to further discussion and committed to reviewing the proposals. There was a shared understanding that if Ontario wants to meet labour demands and accomplish its infrastructure goals, we need to recruit and retain women in the trades.

OBCT Queen’s Park Day was more than a day of advocacy—it was a clear message: women in the trades’ voices will strengthen our industry, and we are organized and leading change. By showing up and engaging legislators, we took another step toward a construction industry where equity is built into every foundation. Moving forward, we will continue to advocate for key issues including the incorporation of ADAH Training for all apprentices.



POLITICAL ACTION

Tax Fraud:

For 2025 Local 2309 spread awareness about tax fraud through social media, member engagement at meetings and events and discussions with local politicians. Although tax fraud is more prevalent in the residential and commercial industries, the industrial sector does not go unscathed. Our contractors pay union negotiated wages and are subject to the applicable taxes. Local 2309 & the UBC is looking to level the playing field for all contractors paying their fair share.

Childcare:

Enhancing childcare options for trades and shift workers. Local 2309 engaged Nathaniel Erskine-Smith MP Beaches-East York since 2015. At the Federal level the government releases funding for the provinces to use as they see fit. Our campaign raises awareness of the challenges faced by families who struggle to secure childcare or who work outside standard childcare hours. This alienates a large portion of the population who have meaningful jobs that contribute to our society but do not share the same benefits as standard working hours.

Canadians for CANDU Advocacy Day at Queen's Park: Powering Canada's Future with Homegrown Innovation

On Tuesday, October 21st, John Baker proudly represented the MRC at Canadians for CANDU Advocacy Day at Queen's Park in Toronto. The event brought together industry experts, policymakers, and advocates from across Canada's energy sector to highlight the importance of Canadian-designed nuclear technology in meeting the province's and the nation's growing power needs.

Baker joined a diverse group of speakers in emphasizing the role of Canadian-made CANDU reactors in delivering clean, reliable, and affordable energy — while strengthening the country's energy independence through domestic uranium mining and

fuel production. With the world's energy landscape shifting rapidly, the event underscored that Canada already has the technology and resources to lead the global transition to sustainable, low-carbon power.

Ontario's electricity demand is climbing steadily as more sectors embrace electrification. From electric vehicles and battery manufacturing to data centres and clean-tech industries, the province is entering a new era of power consumption.

"The reality is clear," Baker noted. "If Ontario wants to meet its energy needs responsibly while achieving its climate goals, nuclear power — and especially Canadian-made CANDU reactors — must play a central role."

Nuclear energy already provides over half of Ontario's electricity, delivering a stable, emissions-free power supply that complements intermittent renewable sources such as solar and wind. With forecasts predicting an increase of up to 60% in electricity demand by 2050, experts agree that expanding nuclear capacity will be essential to maintaining grid reliability and affordability.

Developed right here in Canada, the CANDU (CANada Deuterium Uranium) reactor remains a global symbol of Canadian engineering excellence.





Unlike most reactor designs around the world, CANDU reactors operate on natural (unenriched) uranium, eliminating the need for imported enriched fuel and ensuring true energy independence.

This distinction is not just a technical detail — it's a strategic advantage. The world's main suppliers of enriched uranium are Russia, China, and the United States, and recent years have shown how fragile international supply chains can be. By relying on Canadian-mined uranium, particularly from resource-rich Saskatchewan, Canada can fuel its own future while maintaining a secure and self-sufficient energy supply chain.

Beyond their fuel flexibility, CANDU reactors are known for outstanding safety, longevity, and performance. Many units built decades ago continue to operate efficiently today, thanks to ongoing refurbishment and innovation. Their ability to use recycled or reprocessed fuels — including spent fuel from other reactor types — also positions CANDU technology as a key player in sustainable nuclear development for generations to come.

“The production of medical isotopes is one of the most inspiring parts of Canada’s nuclear story,” said Baker. “It’s about using Canadian technology to make a difference — both here at home and around the world.”

While power generation often takes centre stage, one of the CANDU reactor's most remarkable contributions is its ability to produce medical isotopes — the radioactive materials used worldwide to diagnose and treat diseases such as cancer.

Canada is a world leader in isotope production, and Ontario's CANDU reactors play a critical role in that success. Facilities like Bruce Power, Pickering, Darlington, and the McMaster Nuclear Reactor produce isotopes that are shipped globally for medical imaging, cancer therapy, and sterilization of medical equipment.

Isotopes such as Cobalt-60, produced in CANDU reactors, are used in radiation therapy and sterilization — helping save countless lives every year. Canada's ongoing leadership in isotope development ensures that our nuclear sector not only keeps the lights on, but also directly supports global health and medical innovation.

"The production of medical isotopes is one of the most inspiring parts of Canada's nuclear story," said Baker. "It's about using Canadian technology to make a difference — both here at home and around the world."

The benefits of investing in nuclear energy extend far beyond electricity generation. The Canadian nuclear industry supports tens of thousands of high-quality jobs across engineering, manufacturing, construction, research, and skilled trades. Every CANDU project represents billions of dollars in domestic economic activity, supporting local communities and driving technological innovation.

Canada also stands to gain economically from exporting CANDU technology. Reactors based on Canadian designs are already operating successfully in Romania, South Korea, China, and Argentina, proving their reliability and adaptability. As global demand for clean, secure energy grows, renewed investment in CANDU technology could position Canada as a major exporter of advanced nuclear solutions — boosting our economy and reinforcing our reputation as a clean energy leader.



"By investing in Canadian technologies like CANDU," Baker emphasized, "we are investing in ourselves — in our workers, our communities, and our future as a clean energy superpower."

As Ontario and Canada look ahead, nuclear energy is no longer a question of "if," but "how soon." The path forward requires strong, coordinated support from both provincial and federal governments, as well as ongoing investment in Canadian talent, research, and innovation.

"By investing in Canadian technologies like CANDU," Baker emphasized, "we are investing in ourselves — in our workers, our communities, and our future as a clean energy superpower."

With continued leadership and collaboration, Canada has the opportunity to expand its nuclear capacity, advance its medical isotope production, and strengthen its global influence in sustainable technology. Canadians for CANDU Advocacy Day served as a reminder that our country already possesses the tools, expertise, and determination to lead — we simply need the vision and commitment to act.

It is estimated that the project could contribute \$235 billion to Ontario's GDP over 95 years and create 10,500 jobs province-wide, including 1,700 in Port Hope.

Millwright Local 2309 Joins Announcement of Potential Wesleyville Nuclear Project

Millwright Local 2309 was proud to attend the January 15, 2025 press conference at OPG's Wesleyville site near Port Hope, where the province announced plans to explore building a new nuclear power plant.

With electricity demand in Ontario projected to grow by 75% by 2050, the government has tasked OPG with assessing the site's potential for nuclear generation. Wesleyville is already zoned for electricity production and is well-connected by existing infrastructure.

Energy Minister Stephen Lecce emphasized early engagement with Indigenous and municipal partners, highlighting the project's potential to create jobs and drive economic growth. The site could support up to 10,000 megawatts of nuclear capacity, which could be one of the largest facilities globally.

It is estimated that the project could contribute \$235 billion to Ontario's GDP over 95 years and create 10,500 jobs province-wide, including 1,700 in Port Hope.

OPG plans to begin environmental and impact assessments in 2025. If approved, construction could start in the 2030s, with operations expected by the mid-2040s.

Ontario's nuclear industry already supplies over 50% of the province's electricity emission-free and supports approximately 80,000 jobs.



EAST END REPORT 2025

Darlington Refurbishment Completion

OPG and all the Associated Contractors: Aecon, Black & McDonald, APM & E.S. Fox Have successfully refurbished all 4 units at Darlington Nuclear Generating Station – on time and on budget like never before in the history of large-scale nuclear projects. This project spanned 10 years with planning & infrastructure development beginning long before refurbishment started. Now the newly refurbished units will have another 25-year lifespan and potential life extensions could be granted beyond that. This could only be achieved with the cooperation and the unyielding dedication of our Millwrights working on the mission critical components: Turbines, generators, reactors, tooling, decontamination, nuclear waste processing, logistics, precision layout and Maintenance to name a few areas.

The success of this project has increased consumer and investor confidence in Ontario's nuclear sector, and the fruits of this monumental achievement have already come to fruition through the Small Modular Reactor project, Pickering Rehabilitation & the new large nuclear projects planned for Wesleyville and Bruce C.

It is safe to say if the Darlington Refurbishment went over on time and budget that we may not be looking at the same level of reinvestment into the energy or nuclear sector.

Congratulations to our members who contributed towards this success and the opportunities it brings.

Darlington SMR

The Small Modular Reactor (SMR) project is underway at the Darlington site and the first of 4 SMR's is currently being constructed. Massive site excavation has taken place, and outbuildings have been erected. The reactor building is currently being constructed in sections out of a diaphragm plate steel composite which will be placed, welded together and filled with concrete.



Joe Kowaliw

Vice President - Business Representative

Innovation in Motion.

From heavy lifts to fine adjustments, Millwrights balance power with precision every single day.



The SMR project has been allotted an all-Millwright metrology crew that uses state of the art technology for precision measurement of the manufactured components when they leave the production line and again when they reach site to ensure the pieces of the reactor building fit together properly and the first time. This scope has expanded to a lot of layout, alignment and mid-fabrication checks that all benefit the project.

A crew with this capability could prove to be an asset on all large projects moving forward, cutting down on errors and rework.

Pickering Nuclear Rehabilitation

The Pickering Nuclear Rehabilitation preparatory work has commenced. Early works revolve around increasing the sites capacity to accommodate more trades. This includes expanding & adding parking lots and additional buildings. Some Millwright related projects are moving forward: units 2 & 3 component repurposing on the turbine & generator and the Pickering crane upgrade project slated for the 27 existing cranes onsite. The projects are starting off small and will gain momentum.

Wesleyville New Nuclear Potential

Based on OPG's early assessments the Wesleyville site in Port Hope could host up to 10,000 megawatts of new nuclear power generation. Exploring new nuclear is a lengthy process with complexities. Over the past several months, OPG has been engaging with residents, stakeholders, and the public to explore the potential for new nuclear generation at the Wesleyville site. This space provides another opportunity for community members and Indigenous Nations to access current information, take part in activities, and share their input.





Kevin Macnamara

President - Business Representative

*Reliability isn't an act—it's
a Millwright's signature.
We work behind the
scenes, but our impact
is seen everywhere.*

WEST END REPORT

The Greater Toronto Area continues to be a hub for Millwright work, with our skilled tradespeople in high demand across a variety of industries. From food processing and automotive to energy, manufacturing, distribution, warehousing, and construction, Millwrights are essential for keeping operations running efficiently, upgrading equipment, and improving overall productivity throughout the region.

Automotive

The Greater Toronto Area automotive sector remains a major source of Millwright work, with several significant projects shaping opportunities across the region. Ford's Oakville Assembly Plant is undergoing a \$2.3-billion retooling to prepare for F-250 Super Duty production in 2026, a project expected to create 1,800 jobs and boost capacity to 100,000 trucks annually. For Millwrights, this work is still ramping up, and represents extensive installation and commissioning work, including conveyors, presses, robotics, and multi-energy production systems, with ongoing demand for tradespeople experienced in heavy-duty truck platforms rather than electric-only drivetrains.

In Alliston, Honda has temporarily placed its \$15-billion EV supply-chain project on hold for two years due to slower-than-expected market growth. While this pause delays large-scale battery plant and EV retooling work, Civic and CR-V assembly lines continue at full capacity with 4,200 workers unaffected, sustaining routine maintenance and reliability work for Millwrights. Federal and provincial support for the project remains in place, and Honda's robust supplier network continues to maintain thousands of additional spin-off jobs, keeping the regional economy stable.

The most dramatic shift in the GTA automotive landscape is at Stellantis, where Jeep Compass production is moving from Brampton to Illinois, leaving roughly 3,000 workers and over 1,000 supply-chain roles in uncertainty. Escalating U.S. tariffs prompted the decision, halting retooling work that had already closed the plant since early 2024. For Millwrights, this stoppage froze what was expected to be a multi-year rebuild of assembly systems, cutting planned installation and construction work. Labour and government officials, including Unifor and provincial and federal leaders, are pressing Stellantis to honour its commitments, with a formal dispute process underway, emphasizing the importance of restoring both manufacturing roles and the Millwright work tied to the facility's retooling.

Across these projects, the GTA automotive sector continues to offer both challenges and opportunities for Millwrights, with high-value work in installation, maintenance, and retooling shaping the region's skilled trades landscape.



Infrastructure and Aviation

The Greater Toronto Airports Authority has awarded the first construction package of the multi-billion-dollar Pearson LIFT redevelopment to a Canadian-led consortium, while also launching procurement for the major revitalization of Terminals 1 and 3. The Pearson Accelerator Construction Team consisting of Kenaidan, Alberici, Amico, and Obayashi, will deliver early air-side, utility, and building-systems upgrades under a progressive design-build contract supported by leading engineering and architectural firms. Pearson LIFT is a decade-long modernization program that includes the current Accelerator phase, the future Gateway expansion to accommodate roughly 65 million passengers, and comprehensive upgrades to T1 and T3. GTAA leaders say the program is essential to replacing aging infrastructure, enabling more digitalized passenger experiences, and preparing for emerging aviation technologies. Handling 46.8 million passengers in 2024, Pearson expects LIFT to generate thousands of skilled-trade and professional jobs, with additional construction packages to be tendered on MERX. This project is set to create substantial work opportunities for our Millwrights, and we look forward to participating in the coming years.

Energy

Energy projects, particularly at cogeneration plants, continue to be a key source of work. Signatory contractors have been engaged at sites including Halton Hills, Goreway, and Emerald Energy, keeping Millwrights busy with maintenance, upgrades, and shutdowns. Routine work at these facilities demonstrates the critical role our trade plays in ensuring efficient, safe, and reliable energy production.

Manufacturing, Food, and Construction

Manufacturing and construction sectors have also delivered steady work across the region, with specialized opportunities in food processing, pharmaceuticals, brickyards, casting plants, cold storage, paper mills, and distribution and fulfillment centers. Cement and paper plants continue to rely on Millwrights for regular maintenance and shutdown support. In food production, Millwrights keep production lines operating efficiently, while in construction, our members remain vital to machinery installation and upkeep for large-scale infrastructure projects.

Overall, the Millwright trade in the GTA remains diverse, resilient, and in steady demand. With continued investment in automotive, energy, infrastructure, and manufacturing, Local 2309 Millwrights are well-positioned for long-term career opportunities across the region.



LOCAL 2309 MILLWRIGHTS AND PIVOT PACKAGING POWER CONVEYOR INSTALL AT UPS AJAX

At the UPS distribution hub in Ajax, Ontario, the heart of the operation is coming together piece by piece with 2309 Millwrights making it happen. All Millwrighting contractor Pivot Packaging has secured the work and ensured this project was completed using all Millwrights. This project started November 1, 2024, with a 20-million-dollar budget and at maximum 52 Millwrights onsite. From setting stands and aligning drives to running belts and testing systems, our crews are the ones turning a warehouse into a fully functional conveyor network ready to move thousands of packages every hour.

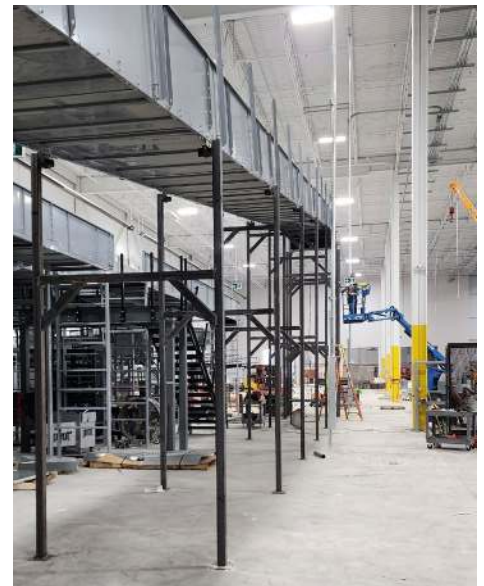
Conveyor installation is a core Millwright capability with no job complete without a crew versed in problem-solving, and teamwork. Every section of conveyor needs to be square, level, and aligned. Motors, rollers, and sensors must run in sync so the system can perform at top speed without breaking down. That's where our skills are in demand.

On site, apprentices are learning first-hand from journeypersons and their crews — installing supports, tensioning belts, and checking alignment. It's the kind of hands-on mentorship our union prides itself on: skills passed down on the job.

More Than Installation

Anyone who's worked a conveyor project knows things never go exactly as drawn on paper. At Ajax, our crews adjusted & fabricated stands to fit tight spaces, came up with rigging solutions for heavy modules, and worked with the client to keep the install moving. This is what sets Millwrights apart — we don't just follow instructions; we solve problems and keep projects on track.

Rigging, leveling, guarding — it's all in our scope. When we're finished, the line doesn't just look good, it runs smooth and safely.

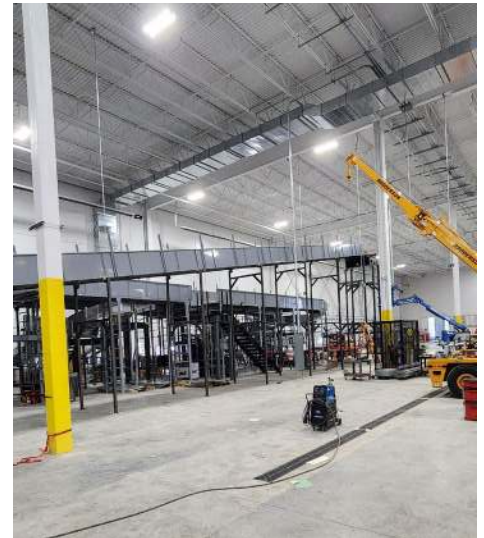
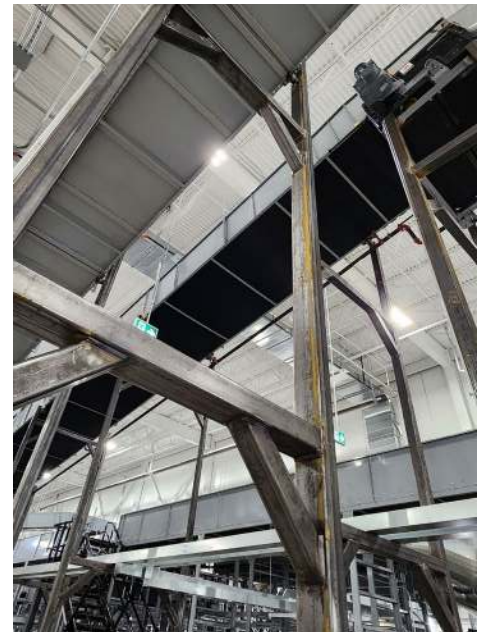


The UBC Advantage

Jobs like this prove the value of UBC Millwrights and our contractors. Every member on site has come through standardized training and apprenticeship. We share the same safety culture, the same pride in workmanship, and the same commitment to doing it right the first time. That consistency is what contractors and clients count on.

For apprentices, it's about getting hours on complex equipment and seeing what it takes to bring a massive conveyor system online. For journeymen, it's a chance to show the skill and professionalism that only comes with UBC training and experience. For all of us, it's about building something that keeps our communities moving.

We don't just install conveyors — we keep industry moving. And at UPS Ajax, we've once again shown what our trade can do when Millwrights build strong & lead the way.



DAY OF MOURNING

On April 28, 2025, Joe Kowaliw, John Baker & Kevin Macnamara attended the Pickering Nuclear Generating Station and solemnly observed the National Day of Mourning, a day dedicated to remembering workers who have lost their lives, suffered injuries, or experienced illness due to workplace-related incidents. This annual event, recognized across Canada, serves as a poignant reminder of the importance of occupational health and safety.

The ceremony at Pickering brought together employees, union representatives, management, and community members in a unified act of remembrance. Attendees participated in a moment of silence, and shared reflections to honour the memories of colleagues affected by workplace tragedies. The event underscored the collective commitment to fostering a safer work environment.

Established in 1984 by the Canadian Labour Congress, the National Day of Mourning is observed annually on April 28. It serves both as a tribute to those who have suffered due to workplace hazards and as a call to action for improved health and safety standards. The day is marked by ceremonies, educational events, and the lowering of flags to half-mast across the nation.



IN MEMORIAM

Our sincere condolences are extended to their families and friends.

Steve Franklin

Anthony Crowley

Ralph Olive

Max Ollerhead

Alex Herceg

James Wilson

Joao Naia

Errol McLaughlin

Raymond LeBlanc

Lloyd McMann

Don Wadleigh

Robert (Bobby) Hunt

Stephen Olliff





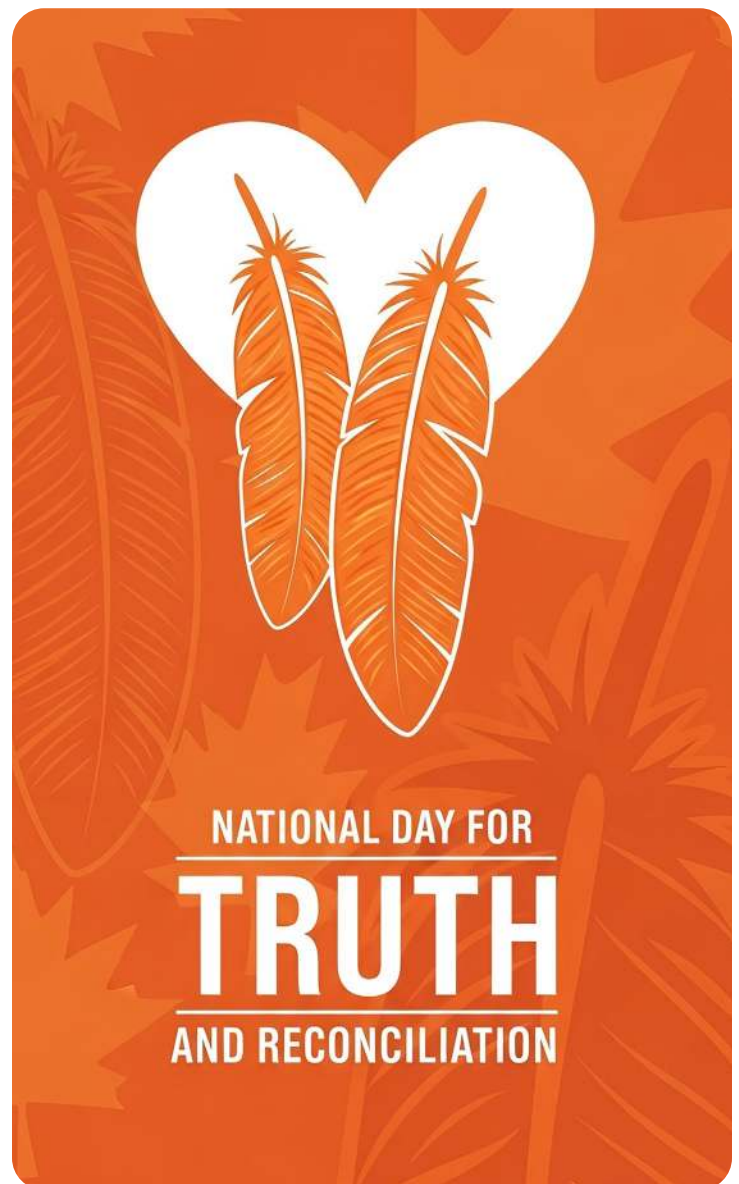
HONOURING THE PAST, BUILDING A BETTER FUTURE

Every year on September 30, Canadians pause to reflect on the truth of our country's history and the lasting impacts of the residential school system. The National Day for Truth and Reconciliation—also known as Orange Shirt Day—is more than a statutory holiday. It's a day of education, remembrance, and a renewed commitment to reconciliation with Indigenous Peoples.

For unionized Millwrights, this day carries particular meaning. Our trade is built on values of respect, solidarity, and fairness, and those principles extend beyond the jobsite. Just as we work together to lift heavy machinery, we also lift one another—acknowledging each other and help build a future rooted in truth and understanding.

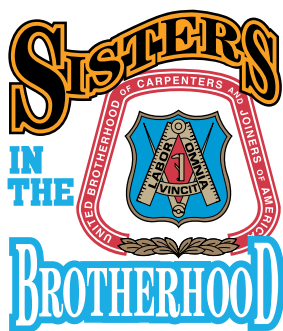
Across our Locals, members are encouraged to wear orange on September 30, attend community events, and take time to learn about the history and cultures of Indigenous Nations in their regions. Even simple actions—like starting a conversation at work, reading the Truth and Reconciliation Commission's 94 Calls to Action, or supporting Indigenous businesses—contribute to meaningful progress.

As skilled tradespeople, we take pride in building strong, lasting foundations. On this day, and every day, we can help build a stronger foundation for reconciliation—one based on truth, respect, and shared humanity.



LOCAL 2309 SISTERS IN THE BROTHERHOOD 2025

Across the UBC, the Sisters in the Brotherhood committees have been merged into a new program called Member Engagement. The fact is, we have always welcomed, and had Brothers attend the SIB meetings, and we will continue to follow our strategy of regular meetings, outreach and recruiting activities. Brother or Sister, please get in touch and get involved!



Here are some of the things we have been involved with this year:

The Local had booths set up at several career events (article elsewhere in the magazine). Members who helped out included: Mya Benjamin, Stephen Gruhl, Madison Kimmerer, Kelly Gillis, Jay Stevens, Sarah Ball, Sarena Tuck, Nicole Simpson, Scott Channing, Jen Leyte, Iris Mangaard, Brian Boucher, Hannah Barney, and Linda Fatt. Thank you!



Members from several Locals including 2309, attended the Canadian Apprenticeship Forum's "Supporting Equity in Trades" conference in Toronto in May. 8 Sisters from 5 MRC Locals attended; 3 from LU 2309. Sessions included: creating inclusive environments, data on key findings from representation in the trades, the intersectionality of "labels", and Indigenous Reconciliation in the trades. Workshop topics included: allyship and promising initiatives, breaking barriers to success, recruitment and retention, psychological safety and trust, empowering men to navigate change in skilled trades, and mentoring.



Some Sisters attended the UBC Millwright conference in January, and heard from keynote speakers including General President McCarron; presentations on the Infrastructure spending, Economic policies, Trust Leadership; and breakout discussions on various industries and geographical areas.



UBC held a virtual meeting March 4th, celebrating Women in Construction Week & International Women's Day. This event highlighted the dedication, challenges, and triumphs of SIBs in the trades.

At the apprentice meeting May 28, these members were recognized with the Ron Miller Leadership Awards: Mya Benjamin, Hugo Chung, Tashauna Thomas, and Kelly Gillis.

The first ever Member Engagement Conference was held at the ITC in October. Brian Boucher, William Smith, and Rita Moore attended from LU 2309. Workshops included topics of resilience, wellbeing, and member engagement committee strategies. There were also breakout meetings for the Districts.

Mya Benjamin participated in making a film for Build A Dream on April 26; and Sarena Tuck starred in a segment on TVO about women in trades, for a series called "Paving the Path". Sarena was filmed at JB Millwrighting's shop on April 22nd.

Sister Moore was invited as a panelist at TCBN's "Her Path Forward" conference regarding WSIB

and Bill 168. The theme was "Women Leading Change in Safety, Culture, and Accountability" and the questions centered around WSIB, Bill 168, and the Construction Regulations.

Sister Kelly Gillis won the UBC EDIA award at the National Apprentice Contest in Edmonton this year. She also represented Local 2309 in the NAC millwright contest, placing 2nd in the country!

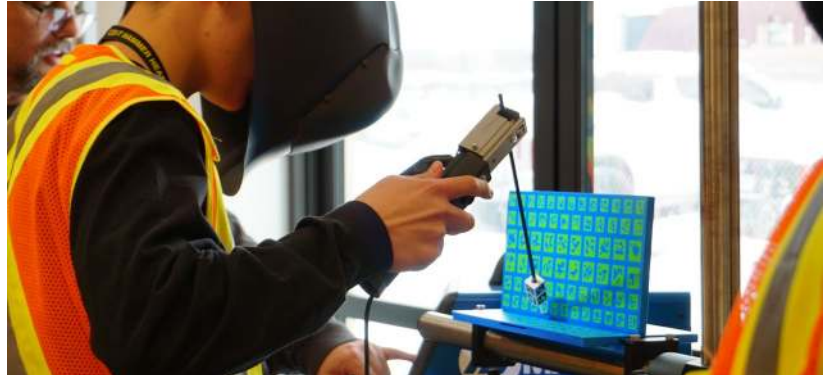
The Provincial Building & Construction Trades Council of Ontario held their AGM in Windsor in October. Speakers included political leaders from all parties. Also a pre-AGM workshop was presented by the Ontario Building & Construction Tradeswomen (OBCT), on the 5th anniversary since the Building Trades passed a motion to create the OBCT.

These were just some of the activities our members got involved in, to promote the union, advance our goals, and to learn something for the individuals' benefit at the same time. Please reach out if you'd like to participate in our Member Engagement meetings and activities!



HAMMERHEADS PROGRAM SESSION AT LOCAL 2309

The Hammer Heads Program is a skill and employment-based training program within the construction industry offering apprenticeship career opportunities to the youth of under-resourced neighbourhoods in our communities. Local 2309 hosts training sessions for the Hammerheads with Trainer Dave Spencer to educate candidates about the Millwright Trade. Local 2309 is a proud supporter of the Hammer Heads program.





APPLY NOW

John E. Bowers Memorial Scholarship Fund

ESTABLISHED IN 2020



Terms and Conditions of Eligibility and Selection:

1. The John E. Bowers Memorial Scholarship will be awarded to a child under the age of 21 of a member in good standing with Millwright Local 2309.
2. This scholarship will be awarded annually, provided that the Executive Board has a suitable candidate to enter first year of University or College.
3. Applications must meet the admission requirements of the University or College to be attended.
4. Any student who fulfills the above terms and conditions can apply for this scholarship.
5. The Executive Board will pay the Award to the selected student after the student has enrolled and is attending the University or College.
6. The value of the scholarship is \$500.
7. The “Principal’s Confidential Report” must be accompanied by the student’s high school transcript and be post marked no later than August 1.
8. The scholarship application will not be accepted without both the “Student Aid Application” and the “Principal’s Confidential Report”.
9. The student must also submit a letter of admission from the University or College to be attended.





John E. Bowers Memorial Scholarship Fund

STUDENT APPLICATION - MUST BE SUBMITTED NO LATER THAN AUGUST 1ST, 2026.

Student's name: _____ Home address: _____

Date of birth: (MM/DD/YY) _____ / _____ / _____

High school attended to obtain diploma: _____

Location of school: _____

Name/address of parent or person responsible for financial support: _____

Was he/she employed? _____

University or College you wish to attend: _____

Course you wish to take: _____

Accommodations during study: Home Student Residence Other _____

We declare that the information in this application is true in all respects to the best of our knowledge.

Student's signature

I, (Parent or Guardian) _____ am a member in good standing of the

Millwright Local 2309 in the city of _____

Date: (MM/DD/YY) _____ / _____ / _____

CONGRATULATIONS TO THIS YEAR'S RETIREES:

Steve McKenzie

Stu Low

Tim Hughston

Gerald Benard

Carl Perry

Dan McIntyre

Michael Stewart

Mark Kennedy

Mark Lewis

James O'Connell

Keith Sawdon

Steve Sop

Sergiy Tupikin

Gord Elliot

Derek Frew

Doug McCulloch

John McKelvey

Pat McGowan

Charles McWilliams

Jeff Boden

Shelton Frank

Azizul Haque

Stephen Fournier

Gary Blue

Jagdish Patel

Steve Daly

Brad Madill

*Thank you for your service.
We wish you a long and
enjoyable retirement.*



JOHN E. BOWERS MEMORIAL SCHOLARSHIP

The John E. Bowers Memorial Scholarship honours a master-class Millwright who played a pivotal role in the early years of Local 2309. Even after his retirement, John remained deeply involved with the Local, participating in events, offering guidance, and continuing to advocate for Millwrights and their families.

A passionate supporter of development, leadership, training, and education, John freely shared his time and expertise, helping countless members throughout his career. His legacy of generosity lives on through his extraordinary \$100,000 donation to Millwright Local 2309, which established a scholarship program supporting the children of our members.

John's remarkable contribution continues to strengthen our Local, ensuring that the next generation of Millwrights understands the value of community, mentorship, and solidarity that define 2309. We extend our deepest gratitude to John and his family for their lasting impact.

Congratulations to Andrew Eisses, this year's recipient of the John E. Bowers Memorial Scholarship & the MRC's Ted Ryan Memorial Scholarship. Andrew will be attending Algonquin College, carrying forward the spirit of dedication and excellence that John embodied.

TED RYAN MEMORIAL SCHOLARSHIP

Congratulations to Abigail Hansen-Givens & Andrew Eisses as this year's Ted Ryan Memorial University Scholarship recipients. Andrew will be attending Algonquin College and Abigail will be attending Dalhousie University. We wish them the best of luck with this new chapter of their lives.



2025 THREADS OF LIFE CHARITY HOCKEY TOURNAMENT

The 2025 Threads of Life Charity Hockey Tournament delivered another exciting weekend of competition, camaraderie, and community support. Held April 18-19 at Canlan Ice Sports in Oakville, the event once again brought together teams committed to raising funds for families affected by workplace tragedies.

The Local 2309 team played with heart and determination, showcasing the spirit and solidarity of our union. More than a series of games, it was a meaningful chance for members to stand together in support of safety and the families who need it most.

After a tough one-goal loss to IW in the D-Division qualifier, the team bounced back with a strong win over the Toronto School Board to close out the night. Saturday brought even more momentum, with convincing victories against the Insulators and the Boilermakers.

In a thrilling Championship rematch with the School Board, we forced overtime with a last-minute goal during an empty-net push. But in the extra frame, the Toronto School Board edged out a 2-1 win, leaving us just short after an impressive weekend run. With plenty of young talent on both sides, the pace and intensity were higher than ever this year.

Beyond the on-ice action, the tournament succeeded in its most important mission: supporting Threads of Life. Thanks to the generosity of players, supporters, and sponsors, the event raised \$6,000 through team donations, along with \$4,875 raised from the stick draw and Marner jersey raffle, bringing the total donation to an outstanding \$10,875.

Another great year of hockey, teamwork, and giving back! Well done to everyone involved!





LOCAL 2309'S FIRST-EVER RETIREE LUNCH CLUB - A HEARTWARMING SUCCESS!

This year, Local 2309 proudly hosted its very first Retiree Lunch event — and what a phenomenal day it was! Held at the Training Centre located at 79 Sunrise, this special gathering brought together the very individuals who helped shape and build our Local into the strong, respected organization it is today.

From the moment the doors opened, the atmosphere was filled with excitement, warmth, and a genuine sense of camaraderie. Retirees from all corners of our local came together to reconnect, catch up with old friends, and share stories that stretched across decades of hard work, dedication, and union pride.

Many of those in attendance had not seen one another in years, yet it was as though no time had passed. Laughter echoed through the room as tales were told of members who are unforgettable, and the trials and triumphs that helped define our industry. It was an incredible reminder of just how far we've come as an organization — and how much of that progress is thanks to the unwavering efforts of those who came before us.

Throughout the afternoon, guests enjoyed a delicious lunch, great company, and a chance to tour the Training Centre — a facility many of our retirees helped pave the way for. It was a powerful full-circle moment, seeing how the foundations they laid are now helping to train and support the next generation of skilled workers.

The feedback we received from our retirees was overwhelming. Many expressed how meaningful it was to be remembered and celebrated, and how much they appreciated the opportunity to reconnect with their union family. This event not only honoured their contributions but also reaffirmed the sense of unity and respect that continues to define Local 2309.

Because of the incredible response and the clear need for more events like this, we're excited to announce that the Retiree Lunch will now become a regular tradition. Plans are already in the works for the next gathering — with the goal of making each event bigger and better than the last.

To all of our retirees: thank you. Your legacy lives on in every apprentice we train, every worker we represent, and every victory we achieve. We look forward to seeing you at the next Retiree Lunch!

In solidarity,

Millwrights Local 2309





MILLWRIGHT LOCAL 2309 APPRENTICE MEETING

On May 28, 2025, Millwright Local 2309 hosted its annual apprentice meeting at the Markham Hilton. This year's theme focused on financial resiliency and well-being, featuring an excellent keynote presentation from Melissa Leong, a renowned Canadian personal finance expert, media personality, and author of *Happy Go Money*. Her practical advice and engaging delivery were very well received by the membership, providing valuable insights for apprentices at all stages of their careers.

The Local 2309 executive committee extends heartfelt thanks to all apprentices who attended the meeting and contributed to its success.

Congratulations to this year's Ron Miller Apprenticeship Award winners: Mya Benjamin, Hugo Chung, Tashauna Thomas, and Kelly Gillis, recognized for their outstanding performance and commitment to excellence in the trade.

This year, the meeting was made even more special thanks to Don Schultz, retiree and former Millwright, Business Representative, Director of Organizing, and MRC Training Director, who generously donated his tools to the next generation of Millwrights. Mike Dimolgou and John Milroy were the lucky raffle winners of these toolboxes. Handing down tools symbolizes trust and responsibility, reflecting the readiness of the next generation to carry the torch. It reinforces continuity, solidarity, and strengthens the identity and legacy of Local 2309.

The May 28 meeting was a memorable event, combining learning, recognition, and tradition, further empowering apprentices as they build their careers in the Millwright trade.





MILLWRIGHT LOCAL 2309 HOSTS A MEMORABLE CHARITY GOLF TOURNAMENT AT ROYAL ASHBURN

On August 15, 2025, Local 2309 members gathered at the beautiful Royal Ashburn Golf Course in Whitby for the annual Millwright Local 2309 Golf Tournament. The event delivered everything golfers could hope for: perfect weather, a stunning course, and an energetic crowd ready to support a great cause.

This year's tournament proudly dedicated all proceeds to Threads of Life, a charity that supports families affected by workplace tragedies. Thanks to the generosity of participants and sponsors, the event made a meaningful contribution to the organization's important work.

Beyond the charitable impact, the day itself was a standout success. Golfers enjoyed outstanding food from start to finish, and the raffle prizes were nothing short of exceptional, drawing plenty of excitement and big smiles from winners.

From the first tee-off to the final draw, it was an excellent day for everyone in attendance. Millwright Local 2309 extends heartfelt thanks to all who participated, sponsored, and volunteered to make the 2025 tournament one to remember.





75 YEARS STRONG: LOCAL 2309 LEADS THE WAY AT 2025 LABOUR DAY PARADE

Millwright Local 2309 proudly marked a major milestone on September 2nd, stepping into the 2025 Labour Day Parade with energy, pride, and purpose as we celebrated 75 years of service, solidarity, and strength.

Thousands of union members, workers, and families filled the streets in a show of unity — and Local 2309 stood front and centre. This wasn't just a celebration; it was a reminder of how far we've come and how much we've built together.

"Labour Day is about more than the past — it's about our future," said Business Manager Brother John Baker. "We honour the sacrifices that got us here, and we keep moving forward — together, as one movement."

This year's march felt more important than ever. In a time of rising costs and pressure on working families, our presence sent a clear message: unions are essential, and solidarity still matters.

For 75 years, millwrights have played a critical role in shaping Canada's industrial foundation. From maintaining heavy machinery to supporting energy, transport, and manufacturing sectors, our members do the precision work that keeps the country moving.

As we celebrate this legacy, we also look ahead. Local 2309 is committed to training and empowering the next generation of tradespeople, fighting for fair wages and safe workplaces, and defending the rights of all working people.

The labour movement is alive — and we're proud to Build Strong and Lead the Way.





MILLWRIGHT LOCAL 2309 CELEBRATES 75 YEARS OF BROTHERHOOD AND EXCELLENCE

On the evening of September 26, 2025, members of Millwright Local 2309 gathered at the elegant Markham Hilton to celebrate a truly special occasion: the Local's Annual Pin Dinner, which this year also marked an incredible 75 years of brotherhood, craftsmanship, and solidarity.

The atmosphere was filled with warmth, laughter, and a deep sense of pride as members, retirees, active members, and guests came together to honour decades of dedication and hard work. The event served not only as an opportunity to recognize long-standing members but also as a reminder of the Local's enduring legacy within the community and the trade.

Guiding the evening with charm and humour was retired member Brother Ron Messer, who served as the Master of Ceremonies. Brother Messer kept the night flowing smoothly, sharing stories and light-hearted moments that captured the true spirit of camaraderie within Local 2309.

Adding a sweet touch to the celebration were the beautiful, hand-made cakes created by Gail Schultz, Don Schultz's wife, whose craftsmanship and care mirrored the very values the Local stands for: skill, pride, and attention to detail. The cakes were not only visually stunning but also a delicious highlight of the evening.

A particularly touching moment came when attendees recognized the Local's longest-serving member, Brother Kenneth Petrow, who has been part of the organization for an astonishing 71 years. His dedication and commitment stand as an inspiration to all members, young and old alike.

As stories were shared and milestones celebrated, it became clear that Local 2309's strength lies not only in the skill of its millwrights but also in the unity and respect among its members. The event was a fitting tribute to 75 years of progress, a night where history was honoured, friendships were rekindled, and the future of the Local looked brighter than ever.

A great time was had by all, and as the evening came to a close, members left with full hearts and renewed pride in their Local, ready to continue building the next 75 years of excellence.

Congratulations, Millwright Local 2309, on 75 years of strength, skill, and solidarity!





HONOURING OUR HEROES ON REMEMBRANCE DAY

As Canadians, we pause with gratitude, pride, and solemn reflection to honour all those who have served, sacrificed, and died in the name of freedom.

On this Remembrance Day, Millwright Local 2309 joined Canadians from coast to coast in remembering the brave men and women of the Canadian Armed Forces — past and present — who have answered the call of duty with courage, selflessness, and honour. Their sacrifices have shaped the freedoms we enjoy today, and it is our collective responsibility to ensure their legacy is never forgotten.

This year, Local 2309 was proud to stand alongside our community partners at The Royal Canadian Legion Branch 345 to participate in the annual Remembrance Day ceremonies. It was a moving and meaningful occasion — one that united us in remembrance, respect, and gratitude. Thank you to all the members who attended the event as well as to the Legion for allowing us the honour of being in attendance.

We are especially mindful of the challenges many veterans face when transitioning from military service to civilian life. It is not enough to simply remember their sacrifices on November 11th — we must also honour them through action and support year-round.

The Millwright Regional Council and Local 2309 are proud to offer pathways into the skilled trades for veterans, helping them turn their military experience into successful careers. These individuals are among the most capable, disciplined, and hardworking professionals we have the honour of working with, and we remain committed to supporting their growth, their goals, and their future.

To all members of the Canadian Armed Forces — those who have served, those who continue to serve, and those we have lost — we thank you. Your bravery will never be forgotten. Your legacy lives on in our work, our freedoms, and our commitment to building a better Canada.

Lest we forget.

In solidarity,

Millwrights Local 2309





THE SEASON'S GREETINGS PARTY: A GROWING TRADITION OF JOY

The Season's Greetings Party has quickly become one of Local 2309's most cherished traditions — a festive celebration of joy, unity, and community spirit. Year after year, this event continues to grow, welcoming families from all generations to come together and share in the warmth of the holiday season.

Since its inception, the party has blossomed into a true highlight of the year. Whether you're a parent, grandparent, aunt, uncle — or a proud member just looking to spread some holiday cheer — there's a place for you at this joyful gathering.

This year, we were especially excited to welcome even more retirees and their grandchildren (or great-grandchildren!) to join the festivities. It's a perfect opportunity to create lasting holiday memories across generations, while reconnecting with fellow members and their families.

From the sparkle in children's eyes as they meet Jolly Old St. Nick, to the colourful fun of face painting, balloon artistry, cookie decorating, and Christmas ornament crafts, there's truly something for everyone — regardless of age. And keep your eyes peeled... the Grinch might just make a surprise appearance!

These magical moments are what make this event so special — bringing our union family closer together while spreading joy throughout our community.

We encourage all members to mark their calendars for next year's celebration — and bring the whole family along. Your presence helps build stronger bonds and brighter holidays for everyone involved.

Together, let's keep this heartwarming tradition alive and continue to put smiles on the faces of children (and adults!) across Local 2309.

We look forward to seeing you next year for another unforgettable celebration of the season!

Happy Holidays,

In solidarity,

Millwrights Local 2309







LOCAL 2309 SPREADS HOLIDAY CHEER THROUGH TOY MOUNTAIN

As the holiday season draws near, Local 2309 is once again embracing the spirit of giving by participating in CTV's Toy Mountain campaign in support of the Salvation Army. This cherished annual initiative reflects the heart of our union — standing together not only for each other, but for our greater community.



For many families, the holidays can be a difficult time. Rising costs and financial pressures leave countless parents unable to provide gifts for their children. That's where Toy Mountain — and Local 2309 — step in.

Thanks to the generous contributions from our members, Local 2309 has helped bring the magic of the holidays to those who need it most. Every toy donated is more than just a gift — it's a symbol of hope, kindness, and the belief that no child should feel forgotten during the festive season.

This year's campaign was another incredible success, made possible by the hard work and dedication of our membership. A special thank-you goes out to Joe Kowaliw, who has taken the time to personally deliver these toys to the Toy Mountain drop-off this year. Your commitment to making a difference embodies the true meaning of union solidarity.

Whether it's a doll, a board game, or a set of building blocks, each toy represents a moment of joy — a smile on a child's face and relief for a parent who just wanted to give their family a happy holiday. The impact of this collective effort stretches far beyond what we can see.

As we celebrate this season of giving, let us remember the power we have — not just as workers, but as a community — to lift others up. Local 2309 remains proud to stand with our neighbors, and we look forward to continuing this tradition for years to come.

Thank you to all who donated, volunteered, and helped spread holiday cheer. Together, we're building more than just a mountain of toys — we're building a stronger, more caring community.

In solidarity and in spirit,
Millwrights Local 2309



STAFF & EXECUTIVE BOARD



John Baker
Business Manager
Executive Board - Financial Secretary



Joseph Kowaliw
Business Representative
Executive Board - Vice President



Kevin Macnamara
Business Representative
Executive Board - President



Rita Moore
Lead Instructor & Training Coordinator
Executive Board - Recording Secretary



Sean Windatt
Instructor & Training Coordinator
Executive Board - Trustee



Jason Taylor
Executive Board - Warden



Brian Boucher
Executive Board - Treasurer



William Nehring
Executive Board - Trustee



Paul Ladd
Executive Board - Conductor



Lloyd Jessup
Executive Board - Trustee



Sean K. Windatt Junior
Welding Instructor



Jayson Stevens
Instructor & Training Coordinator



Kelly Gillis
Instructor & Training Coordinator



Tara Colgan
Administrative Assistant



Lisa Starling
Administrative Assistant

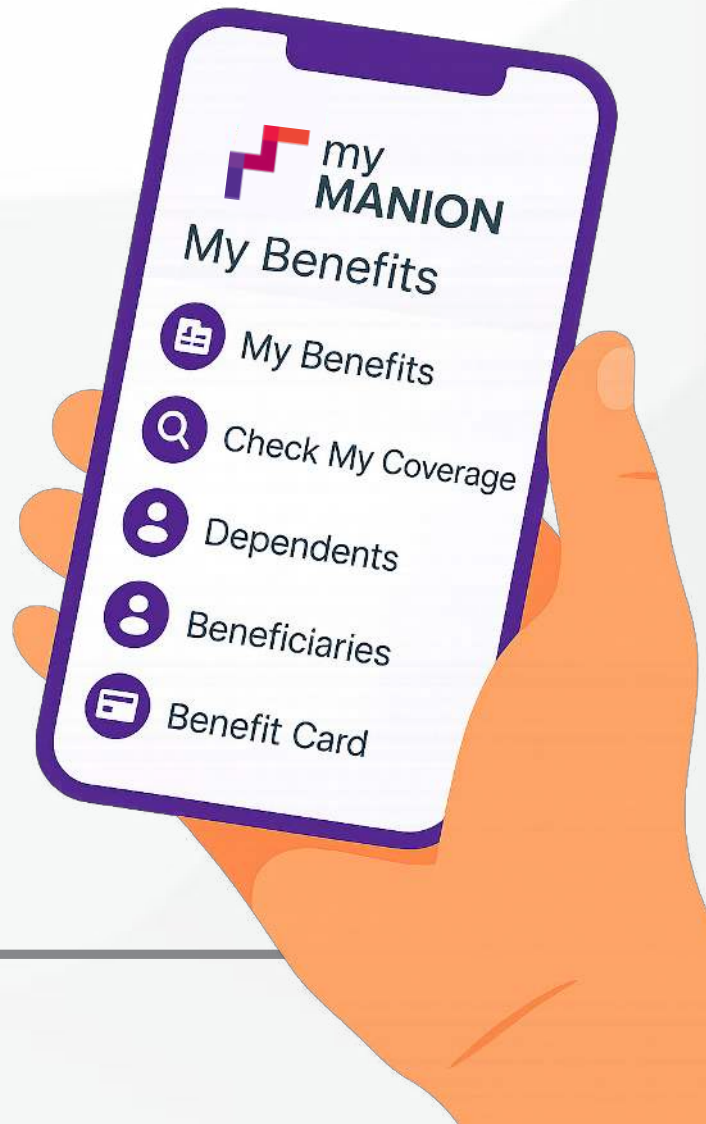


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